

Behaviour Management Policy

At Hound Owls Preschool, we believe that children flourish best when their personal, social and emotional needs are understood, supported and met and where there are clear, fair and developmentally appropriate expectations for their behaviour. As children develop, they learn about boundaries, the difference between right and wrong, and to consider the views and feelings, and needs and rights, of others and the impact that their behaviour has on people, places and objects. The development of these skills requires adult guidance to help encourage and model appropriate behaviours and to offer intervention and support when children struggle with conflict and emotional situations. In these types of situations key staff can help identify and address triggers for the behaviour and help children reflect, regulate and manage their actions. Kirsty Jones has overall responsibility for our behaviour management and can be contacted on 07709052158.

Procedures

In order to manage children's behaviour in an appropriate way, we will:

- Attend relevant training to help understand and guide appropriate models of behaviour.
- Implement the setting's behaviour procedures including the stepped approach.
- Have the necessary skills to support other staff with behaviour issues and to access expert advice, if necessary.
- Require staff, volunteers and students to provide a positive model of behaviour by treating children, parents/carers and one another with friendliness, care and courtesy.
- We will use and abide by the 'Preschool Rules', which have been written and agreed with the children. We will always refer to these rules when required.
- Positive language will always be used by all adults when dealing with inappropriate behaviour.
- Adults will not shout or raise their voices in a threatening way. We will speak in a calm manner to reinforce /model the behaviour that is expected.
- Physical punishment such as smacking is never used or threatened.
- We acknowledge and praise considerate behaviour, such as; kindness and a willingness to share.

- We support each child in developing a sense of belonging in our group, so that they feel valued and welcome.
- When children under 3 misbehave, we recognise that strategies for supporting them will need to be developmentally appropriate and differ from the strategies used for the older children.
- We focus on ensuring that each child has an attachment to their key person, to enable them to build a strong relationship which will in turn provide security for the child.
- Parents are regularly informed about their child's behaviour. We work with parents to address recurring, inconsiderate behaviour. We use our observation records to help us understand the cause and decide jointly how to respond appropriately.
- We will use physical restraint, such as holding, only to prevent physical injury to children and adults, and serious damage to property. Details of such events are recorded and brought to the attention of the Preschool Manager. It will also be recorded in the child's records. The child's parent/s will be informed on the same day.

Policy adopted – January 2021